Symposium

Democracy and Citizenship at Work: The Legal Institutions of Workplace Representation and Conflict in Europe

The enterprise is inherently an institution of power or, as put by Otto Kahn-Freund, an ‘absolute monarchy’ that can be democratised only if workers take part in the mechanisms and procedures for setting employment standards and taking decisions at the workplace. The workplace level hence becomes the touchstone to evaluate the degree of democratisation ensured by the different models characterising the European scenario. The exercise of workers’ representation, also supported by the possible resort to collective actions, shall be observed from the workplace in first place, as to assess the enjoyment of democratic rights within an intrinsically non-democratic socio-economic entity such as the company.

Since the legal institutions connected to these two concepts are still rooted in domestic legislation, the symposium takes into consideration the EU legal system as well as the systems of the following representative countries: Belgium, France, Italy, Sweden and the UK.

The program is as follows:

6 MAY 2019
13.00-13.30 Registration of participants
13.30-14.00 Opening addresses
- Dean of the School of Economic and Management of Lund University
- Head of the Department of Business Law
14.00-15.30 Conflict and Representation in the EU: Framing the Problem
Chaired by Andreas Inghammar (Lund University)
- Vincenzo Pietrogiovanni (Lund University), The EU as a Space for Industrial Citizenship?
- Andrea Iossa (Lund University), Industrial Citizenship in the Cross-Border Dimension of the EU Internal Market: Trade Unions and the Re-Making of Borders
15.30-16.00 Coffee break
16.00-17.30 Workplace Representation and the Right to Take Collective Action in 5 EU Member States – Part 1
Chaired by Annamaria Westregård (Lund University)
- Andreas Inghammar (Lund University), Critic of a Single Majority Trade Union System and the Future Impact on Industrial Citizenship
- Auriane Lamine (Louvain Catholic University), Fragmentation and Restructuration of Workers’ Core Demos - A Critical Assessment of Belgian Legal Model of Workplace Representation
17:00-18:00 Light Refreshment

7 MAY 2019
09.00-10.30 Workplace Representation and the Right to Take Collective Action in 5 EU Member States – Part 2
Chaired by Birgitta Nyström (Lund University)
- Vincenzo Bavaro (University of Bari), The Legal Institutions of Labour Representation in Italy
- Gwenola Bargain (François Rabelais University, Tours), Current Changes of Workplace Representation and Collective Action in France: A Flawed Architecture?
10.30-11.00 Coffee break
11.00-12.15 - Fotis Vergis (University of Manchester), Restrictive Collective Autonomy and the Challenge to Qualitative Systemic Democracy: the UK Example
12.15-13.00 Discussion and Closing Remarks by Mia Rönnmar (Lund University)
GET REGISTERED
by sending an email to Gisela Broomé
- gisela.broome@har.lu.se - no later than 29 April 2019
(attendance is free of charge)

SYMPOSIUM VENUE
Crafoord Hall
School of Economics and Management
Tycho Brahes väg 1, Lund

ORGANISED BY
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Find more information at
www.lusem.lu.se

The Symposium is funded by the
Centre for European Studies at Lund University