

St. Petersburg School of Economics and Management kindly invites you to

# THE INTERNATIONAL BRICS GLOBAL BUSINESS & INNOVATION CONFERENCE

September 14–15, 2017, St. Petersburg, Russia

## Mini Track “Establishing a research centre on the study of Labour Relations / Labour Law in BRICS member states” Call for Papers

BRICS as an organisation has the potential to become a major force on world markets not only with regards to Economic Development but also in the field of Management Research and International Labour Standards or Global Labour Rights. BRICS represents almost 42% of the world population, almost 20% of the world GDP and a combined labour force of more than 1,5 billion people. A stable Labour Market is one of the key factors in economic growth and cross-border investment. Collaborative research can lead to finding solutions not only for 1 member state but to the benefit all member states. Labour Relations / Labour Law and the Labour Market reflect the social structures in a country and can also play a major role in the political dispensation. If one truly understands the Labour Relations / Labour Law system and the Labour Market of a country, you will understand that country. The Labour Market is one the few places where all social partners meet.

**Topics:** i) Status of ILO Core Conventions in BRICS Countries; ii) Nature of Freedom of Association in BRICS countries; iii) Impact of Collective Bargaining on Labour Market in BRICS; iv) Social Security Law protections in BRICS; v) Labour Dispute Resolution processes in BRICS; vi) The right to strike in BRICS countries; vii) Minimum Basic Conditions of Employment in BRICS countries

### Mini Track Chairs

#### Dr Paul Smit, *University of Pretoria (South Africa)*



*Dr Paul Smit is a senior lecturer in the Department of Human Resource Management at the University of Pretoria, South Africa.*

*He is a member of SASLAW (The South African Society of Labour Law) and the ISL&SSL (International Society for Labour and Social Security Law) and is a registered Master Practitioner (Employment Relations) at the SABPP (South African Board of Personnel Practice). He teaches Labour Relations on graduate and post graduate level. He has presented various papers at International and local conferences and have published a number of articles in International and local academic journals.*

#### Prof Elena Gerasimova, *HSE Moscow*



*Elena Gerasimova, PhD, is an Associate Professor and the Head of the Department of Labour Law and Social Security Law of the Faculty of Law at the National Research University Higher School of Economics (Moscow, Russia).*

*She is also the Director of the Center for Social and Labor Rights, non-governmental organization, working to promote labour and employment rights. For over twenty years she has been working with trade union movements in Russia and CIS countries, promoted labour and employment rights in Russia. She has acted as a consultant for national and international trade unions and dealt especially with labour standards, fundamental principles and rights at work. Elena Gerasimova is a co-founder and the Chairman of the Council of the Professional Association “Lawyers for Labour Rights”. She is a member of expert councils of the State Duma, Ministry of Labour, Ombudsmen of Russia; serves as an expert for a number of other Russian governmental bodies. Her current research interests include freedom of association, right to strike, social partnership, human rights at work, international labour standards, protection against discrimination, job equality, etc. She is the author of over 50 articles and publications in Russian and English.*