**Worlds of Labour**

**All advertissements of the University of Bremen (incl. CRC 13412):**

**http://www.uni-bremen.de/universitaet/die-uni-als-arbeitgeber/offene-stellen.html**

**Website of the CRC 1342 "Global Dynamics of social Policy" - German and English (from end January on):**

**www.socialpolicydynamics.de**

**1. Post-Doctoral Researcher**

At the University of Bremen the Collaborative Research Center 1342 “Global Dynamics of Social Policy” invites applications for the following academic position -under the condition of job release-

**Post-Doctoral Researcher
Salary Scale TV-L 13 (100%), start date: as soon as possible.
The position is a fixed term position until December 31, 2021
Reference Number: A24/18**

The position is part of the Collaborative Research Center “Global Dynamics of Social Policy” (Globale Entwicklungsdynamiken von Sozialpolitik) funded by the German Research Foundation and will be located within the project

**A03 "Worlds of Labour. Normative Employment Relationship Standards as National and Global Pat-terns of Welfare State development"**

**Project Description**
The CRC comprises 15 projects and is divided into two sections. Projects in section A mainly rely on macro quantitative techniques to analyse and explain social policy dynamics in a global perspective. In the projects of section B, the mechanisms that link international interdependencies and national determinants to the spread, inclusiveness, and generosity of social policy dynamics are analysed by applying qualitative case study analyses.

In the interdisciplinary project A03, led by Prof. Dr. Ulrich Mückenberger and PD Dr. Irene Dingeldey we analysis the emergence, spread and legal variation of standards regarding the employment relationship to identify different “worlds of labour” based on similarities and differences in labour regulations. Additionally, effects of integration and segregation are supposed to be explored. The project focuses on national determinants as well as relevant vertical and horizontal interdependencies, such as colonialism, membership in the ILO and affiliation with free trade areas, when explaining the different worlds of labour.
The creation of a database on the regulation of legal standards of employment relationships using existing data sets provided by the ILO, the OECD and the World Bank, accomplished by information from secondary literature, interviews with area-experts and selected legal sources enables us to apply quantitative methods to identify different historical and geographic clusters of regulation patterns. These will be further distinguished according to the de-facto compliance with the legal norms which is resembled according to the sectoral divide and the practices of employment participation in the different countries.

**Responsibilities**

* Responsible cooperation in the databank-based elaboration of world-wide historical and up-to-date patterns and clusters of employment relationship regulation. Particular focus on the impact of colonialism and decolonisation.
* Directing role within an interdisciplinary research team.
* Work on scientific publications and a habilitation concerning theory and/or  empirical findings on those regulation patterns and clusters for selected world regions.

**Requirements**

* Master/Exam in Law and PhD in labour or comparative law or
* Master in Political/Social Sciences and PhD in transnational or comparative labour relations.
* Excellent skills for establishing a global data set of employment relationship standards (also dealing with indicators and coding schemes) and for quantitative analyses.
* Excellent command of the English language and good knowledge of one further foreign language relevant for the research project (eg. franco-/hispanophonic countries, Eastern Europe, Asia or Mid-dle East).
* Working knowledge of German preferred (or strong interest and willingness to learn German)

The University of Bremen has received a number of awards for its diversity policies and offers a family-friendly working environment as well as an international atmosphere.
The University is committed to a policy of providing equal employment opportunities for both men and women alike, and therefore strongly encourages women to apply for the positions offered. Applicants with disabilities will be considered preferentially in case of equal qualifications and aptitudes. The University of Bremen explicitly invites individuals with migration backgrounds to apply.

If you have any questions regarding the position, please contact Prof. Dr. Ulrich Mückenberger (email ulrich.mueckenberger@zerp.uni-bremen.de).

Applications including a cover letter, CV, publication list, copies of degree certificates, should be submitted by February 20th, 2018 to:

Universität Bremen
FB 06. Zentrum für europäische Rechtspolitik
Prof. Dr. Ulrich Mückenberger
Postfach 33 04 40 28334 Bremen
or by Email (including up to two PDF files; reference number) to: akautz@zerp.uni-bremen.de

The costs of application and presentation cannot be reimbursed.

**2. 65% PhD Researcher**

At the University of Bremen the Collaborative Research Center 1342 “Global Dynamics of Social Policy” invites applications for the following academic position -under the condition of job release-

**PhD Researcher
Salary Scale TV-L 13, part-time 65%, start date: as soon as possible.
The position is a fixed term position until December 31, 2021.
Reference number: A17/18**

The position is part of the Collaborative Research Center “Global Dynamics of Social Policy” (Globale Entwicklungsdynamiken von Sozialpolitik) funded by the German Research Foundation and will be located within the project
A03 "Worlds of Labour. Normative Employment Relationship Standards as National and Global Patterns of Welfare State development"

**Project Description**
The CRC comprises 15 projects and is divided into two sections. Projects in section A mainly rely on macro quantitative techniques to analyse and explain social policy dynamics in a global perspective. In the projects of section B, the mechanisms that link international interdependencies and national determinants to the spread, inclusiveness, and generosity of social policy dynamics are analysed by applying qualitative case study analyses.

In the interdisciplinary project A03, led by Prof. Dr. Ulrich Mückenberger and PD Dr. Irene Dingeldey we analysis the emergence, spread and legal variation of standards regarding the employment relationship to identify different “worlds of labour” based on similarities and differences in labour regulations. Additionally, effects of integration and segregation are supposed to be explored. The project focuses on national determinants as well as relevant vertical and horizontal interdependencies, such as colonialism, membership in the ILO and affiliation with free trade areas, when explaining the different worlds of labour.
The creation of a database on the regulation of legal standards of employment relationships using existing data sets provided by the ILO, the OECD and the World Bank, accomplished by information from secondary literature, interviews with area-experts and selected legal sources enables us to apply quantitative methods to identify different historical and geographic clusters of regulation patterns. These will be further distinguished according to the de-facto compliance with the legal norms which is resembled according to the sectoral divide and the practices of employment participation in the different countries.

**Responsibilities**

* Cooperation in the databank-based elaboration of world-wide historical and up-to-date patterns and clusters of the regulation of the employment relationship. Particular focus on the impact of colonialism and decolonisation.
* Work on application and explication of regulation patterns and clusters and their world-wide dissemination dynamics.
* Work on scientific publications and a PhD concerning regulation patterns and clusters and their explication.

**Requirements**

* Master/Exam in Law and very good methodological know-how of legal interpretation. Profound labour law knowledge and possible expertise in legal comparison and social science cooperation
* Excellent command of the English language and good knowledge of one further foreign language of  relevant world regions (eg. franco-/hispanophonic countries, Eastern Europe, Asia or Middle East).
* Working knowledge of German preferred (or strong interest and willingness to learn German)

The University of Bremen has received a number of awards for its diversity policies and offers a family-friendly working environment as well as an international atmosphere.
The University is committed to a policy of providing equal employment opportunities for both men and women alike, and therefore strongly encourages women to apply for the positions offered. Applicants with disabilities will be considered preferentially in case of equal qualifications and aptitudes. The University of Bremen explicitly invites individuals with migration backgrounds to apply.

If you have any questions regarding the position, please contact Prof. Dr. Ulrich Mückenberger (ulrich.mueckenberger@zerp.uni-bremen.de).

Applications including a cover letter, CV, copies of degree certificates, should be submitted by February 20th, 2018 to:

Universität Bremen
FB 06. Zentrum für europäische Rechtspolitik
Prof. Dr. Ulrich Mückenberger
Postfach 33 04 40
28334 Bremen
or by Email (including up to two PDF files; reference number) to: akautz@zerp.uni-bremen.de

The costs of application and presentation cannot be reimbursed.

**3. 65% PhD Researcher**

At the University of Bremen the Collaborative Research Center 1342 “Global Dynamics of Social Policy” invites applications for the following academic position -under the condition of job release-

**PhD Researcher
Salary Scale TV-L 13, part-time 65%, start date: as soon as possible.
The position is a fixed term position until December 31, 2021.
Reference number: A20/18**

The position is part of the Collaborative Research Center “Global Dynamics of Social Policy” (Globale Entwicklungsdynamiken von Sozialpolitik) funded by the German Research Foundation and will be located within the project

**A03 "Worlds of Labour. Normative Employment Relationship Standards as National and Global Pat-terns of Welfare State development"**

**Project Description**
The CRC comprises 15 projects and is divided into two sections. Projects in section A mainly rely on macro quantitative techniques to analyse and explain social policy dynamics in a global perspective. In the projects of section B, the mechanisms that link international interdependencies and national determinants to the spread, inclusiveness, and generosity of social policy dynamics are analysed by applying qualitative case study analyses.
In the interdisciplinary project A03, led by Prof. Dr. Ulrich Mückenberger and PD Dr. Irene Dingeldey we analysis the emergence, spread and legal variation of standards regarding the employment protection relationship to identify different “worlds of labour” based on similarities and differences in labour regulations. Additionally, effects of integration and segregation are supposed to be explored. The project focuses on national determinants as well as relevant vertical and horizontal interdependencies, such as colonialism, membership in the ILO and affiliation with free trade areas, when explaining the different worlds of labour.
The creation of a database on the regulation of legal standards of employment relationships using existing data sets provided by the ILO, the OECD and the World Bank, accomplished by information from secondary literature, interviews with area-experts and selected legal sources enables us to apply quantitative methods to identify different historical and geographic clusters of regulation patterns. These will be further distinguished according to the de-facto compliance with the legal norms which is resembled according to the sectoral divide and the practices of employment participation in the different countries.

**Responsibilities**

* Cooperation in the databank-based elaboration of world-wide historical and up-to-date patterns and clusters of the regulation of the employment relationship.
* Opening-up of world-wide data concerning the diversity of employment forms and labour market structures with a view to evaluating the de facto-validity of labour standards.
* Collaboration in the assessment and interpretation of identified regulation patterns and clusters via cluster and segmentation analysis and in the interpretation of dissemination dynamics.
* Work on publications and a PhD concerning the theoretical and/or empirical assessment of identified regulation patterns and clusters.

**Requirements**

* Master degree in political or social sciences.
* Outstanding knowledge in labour law, labour relations, labour market segmentation and methods of comparison.
* Excellent command of the English language and good knowledge of one further foreign language of relevant world regions (eg. franco-/hispanophonic countries, Eastern Europe, Asia or Middle East).
* Working knowledge of German preferred (or strong interest and willingness to learn German)

The University of Bremen has received a number of awards for its diversity policies and offers a family-friendly working environment as well as an international atmosphere.
The University is committed to a policy of providing equal employment opportunities for both men and women alike, and therefore strongly encourages women to apply for the positions offered. Applicants with disabilities will be considered preferentially in case of equal qualifications and aptitudes. The University of Bremen explicitly invites individuals with migration backgrounds to apply.

If you have any questions regarding the position, please contact PD Dr. Irene Dingeldey (email: dingeldey@uni-bremen.de)
Applications including a cover letter, CV, publication list, copies of degree certificates, should be submitted by February 20th, 2018 to:

Institut Arbeit und Wirtschaft
Universität Bremen
PD Dr. Irene Dingeldey
FVG-West
Wienerstraße 9
28359 Bremen
or by Email (including up to two PDF files; reference number) to: uschekerka@uni-bremen.de

The costs of application and presentation cannot be reimbursed.